



## Job Title: Senior Manager, New Jersey Birth Equity Funders Alliance

### *The Birth Equity Imperative*

*The United States has the worst maternal health outcomes among peer nations, and women and infants in New Jersey are among those who experience the greatest challenges. New Jersey's maternal mortality rate is the fourth highest in the country. Black women in the state are 7 times more likely to die from pregnancy-related complications than white women. These unacceptable statistics represent the real families who inspire our work. As we continue our effort, we must treat this crisis as if every mother we lose is our mother, and every baby we lose is our baby.*

### **New Jersey Birth Equity Funders Alliance (NJBEFA) Overview**

Five funders in New Jersey – the Burke Foundation, the Community Health Acceleration Partnership, The Henry and Marilyn Taub Foundation, and the Robert Wood Johnson Foundation — have come together to set up the New Jersey Birth Equity Funders Alliance to tackle birth inequities in support of Nurture New Jersey, a state-wide maternal and infant health strategic plan and ensure that community members and community-based organizations are at the heart of this work. The Alliance comes together in a spirit of collective commitment and action, leveraging our individual strengths, learning and unlearning ways in which philanthropy can be an authentic partner, to support families, communities, the public sector, and community-based organizations in the goal of achieving full birth equity in New Jersey. The short-term goals are to increase availability of and access to Community Based Organization (CBO) services targeting the needs of BIPOC birthing people and the longer-term goals of the Alliance are to increase accountability in the system for birth outcomes and racial equity in outcomes.

### **Role Description**

NJBEFA's mission is to support community-based solutions and BIPOC-led organizations to lead efforts to address maternal mortality and birth equity in New Jersey, serving as a model for the wider field. We are looking for a senior project manager to oversee the activities of the Alliance and manage the partnership between the funders. In 2022, the Alliance is responsible for overseeing the following activities:

- **CBO Insights:** Provide funding to researchers that seek to use participatory data collection approaches and community centered research methods to better understand the CBO birth equity landscape in NJ; Holding a learning community with other birth equity partners around the country.
- **CBO Technical Assistance:** Set up and distribute a pool of funds that go to pre-qualified providers who manage Technical Assistance (TA) service delivery (plus funding for CBOs).
- **Community Advisory Fund:** Fund CBO's operational and programmatic needs, defined by CBOs themselves; Launch and work with a Community Advisory Committee (CAC) of 7-10 people to guide approach to grant distribution.
- **Executive on Loan (EOL):** Sponsor an individual, reporting to the Office of the Governor, who is responsible for implementation of the Nurture NJ strategic plan, including coordination across government departments and between the state government and other sectors, including funders and community organizations.

### **Responsibilities**

The Senior Manager will be responsible for the following:

- Orientation and Operations



- Managing the overall workplan – including timelines, role assignments, stakeholder engagement and material development associated with the above activities
- Scheduling regular meetings, setting agendas, project management, grantmaking also lies with this role
- Stakeholder Engagement and Facilitation
  - Developing RFPs, managing external research partners, providing feedback on research findings, supporting the Alliance to set grantmaking priorities
  - Facilitating meetings with the CAC, engaging with CAC members individually to gather insights, and working in partnership with the government and EOL to ensure the Alliance work complements the broader state work on birth equity.
  - Facilitating and managing the relationship between the Alliance members and other potential donors in the birth equity space
  - Designing learning retreats that provide the opportunity for Alliance members to go deeper on areas of research or issues of relevance to birth equity.
- Leadership
  - Representing the Alliance at networking and field-building events in a leadership capacity
  - Creating a thriving environment for funders to evolve their grantmaking by centering community leaders and CBOs and their needs. The role will involve significant community outreach and liaising with the Nurture New Jersey Director to ensure the Alliance keeps moving towards its goal of achieving birth equity in New Jersey

**Role Qualifications:** We are looking for a professional with 8 – 10 years of work experience with the following qualifications:

- Passion for birth equity issues (preferably with both professional and lived experience)
- Close connections and/or past experience working with NJ-based Funders, CBOs and TA providers
- Familiarity with grants management processes, especially participatory and community-led approaches to grantmaking
- Strong project management and multi-stakeholder engagement skills
- Past experiences and passion for community development, partnership development, movement building/organizing, and participatory research
- Strong writing skills (past experience with RFP development and editorials a plus)
- Ability to point to tangible examples of reporting and program measurement and evaluation.
- Demonstrates integrity, strives for excellence in their work, and has experience of leading others to new levels of effectiveness and programmatic impact.
- Alignment of values on racial equity, mutual accountability among stakeholders and ability to work effectively in collaboration with diverse groups of people
- Action-oriented, entrepreneurial, adaptable, and innovative approach to philanthropy

**Geographic Location Requirements:** New Jersey-Based

**Part-time:** 50 – 75% capacity required for this role

**Ideal start date:** July 2022

**Application details:** Please submit a cover letter and resume to [NJ@BirthEquityAlliance.com](mailto:NJ@BirthEquityAlliance.com) by May 5th 2022. If you have any questions in the meantime, please do not hesitate to reach out via the same email address.